

Farnell Packaging Limited Sustainability Policy

Farnell Packaging Limited is committed to minimizing the impact of its operations on our environment; and has adopted a Sustainability Policy that is in compliance with Health, Safety and labour regulations and based on the following fundamental principles:

- minimization of negative impacts on the environment
- conservation and wise use of natural resources
- respect for biodiversity

Farnell Packaging Limited is committed not only to complying with applicable laws in all of its operations but to minimize risks and impacts through the development of robust and documented systems to implement, measure and monitor applicable regulations.

The triple bottom line, with ethical business practices encompassing social, environmental and economic responsibilities has been a natural fit for Farnell Packaging. We take our corporate citizenship seriously and strive to be a model of excellence in social responsibility in the way we care for our staff and our community as demonstrated in our culture of safety, continuous improvement and leadership development.

Sustainability in business is more than just a set of operational principles. It is a mindset, and a corporate culture that has permeated every aspect for our business focusing on a people-centered safety culture, our community, our facility, our quality management system, our process, materials, energy management, transportation, and reducing, reusing, and recycling opportunities.

Our Current Specific Objectives

- Minimize energy use, through efficient management and practice.
- Minimize water use, through efficient management and practice.
- Minimize waste generation through reduction, reuse, recycling, innovation and renovation.
- Minimizing polluting effluent and emissions into air, land and water.
- Minimize and where possible eliminate harmful chemicals.
- Include biodiversity and environmental concerns in business planning.
- Meet and where possible exceed environmental standards, regulations and guidelines.
- Committing to transitioning all products we produce to recyclable structures where possible
- Educate employees and customers on green issues: active partnering that result in improvements for ourselves and the environment.

Our mission is to build sustainable value for our customers, partners, people and planet. In the spirit of continuous improvement and working for “the greater good”, we will communicate our sustainability goals and report our performance to our employees, customers, vendors, and community.

Bill Morash

June 9, 2020

CEO

Date