

HEALTH and SAFETY POLICY 2018-2019

A healthy and safe place to make a career: this is our goal for our staff at Farnell Packaging Limited. Staff cooperates with each other, members of the Health and Safety Committee, our managers, contractors, suppliers, and others to further our goal to eliminate injury and illness. This is done by complying with and in many cases exceeding the legislative requirements of the **Occupational Health and Safety Act**, all other applicable Provincial Regulations and the safe work practices and procedures established at Farnell Packaging.

Each of us shares the responsibility to actively promote safe, responsible behavior, policies and practices. It's our Mission. It's the law in our province; however, it is central to our Values and Vision statements as well. Positive results can be achieved when Management, Supervisors, Foreman and Workers commit to providing safe and healthy working conditions and maintaining equipment in good working order.

All of us can take a leadership role in the prevention of injury and illness related to our workplace. Participation at all levels is imperative in the timely reporting of a hazard, an incident, an accident or a near miss by effectively correcting any issues and giving safety its place in all Farnell work activities.

We pledge to continue to engage each other and make safety our FIRST everyday personal priority as we commit to "challenge the status quo" and to continuously improve our processes at Farnell Packaging Limited, for the "greatest good of all concerned".

Thank you for your support, your ideas, and your safety-first-motivated actions!

Debby Farnell Rudolph Executive Vice President

Reviewed and Approved by Management on: June 1, 2018

Reviewed and Approved by the Health and Safety Committee: June 5, 2018

NS OH&S Act: Section 13(2)e

REVISION O (Updated June 2018)

W:\Safety\Shared\H&SPolicy\2019