



APPLICATION FOR EMPLOYMENT

As an equal opportunity employer, Farnell operates within guidelines and legislation as outlined by the following:

1. Canada Labour Code: Sets the minimum standards that a workplace must meet when dealing with topics like employee wages, payment of overtime, vacation, termination, etc. ([Canada Labour Code](#)).
 2. Canadian Human Rights Act: Human Rights legislation is subject to federal, territorial and provincial interpretations that determine grounds for discrimination ([Canadian Human Rights Act](#)).
 3. Occupational Health and Safety Act: Subject to federal, territorial and provincial interpretation of minimum health and safety standards that all workplaces and specific sectors of employers must implement and follow ([Canada Labour Code Part II - Occupational Health and Safety](#)) and ([Canadian Occupational Health and Safety Regulations](#)).
- All applicants must be a minimum of **16 years of age**.
 - With the exception of students applying for part-time work, applicants must be able to provide proof of a **grade 12 high school diploma** or equivalent.
 - All applicants must be legally entitled to work in Canada.
 - All applicants must be bondable.

We are a leader and manufacturer of flexible packaging products for many of the major food suppliers in North America.

Continuous improvement, employee safety, investment in the latest technology and total commitment to quality and sustainability together are the driving force behind Farnell Packaging's philosophy.

We welcome all interested applicants seeking to join our team and require that you provide the following information in order to begin the application process.

Please note: False information on an application or resume can result in dismissal, even after hiring. Your signature indicates that you have read this note and have presented correct and accurate information about yourself. Thank you.

I have read and understood the above information and I will provide complete, accurate and honest personal data in the course of my application of employment at Farnell Packaging.

signature

today's date

3. _____

4. _____

WORK REFERENCES (If possible, please provide a person who was your direct work supervisor.)

Contact person/title

Company name & address

Contact number(s)

1. _____

2. _____

3. _____

In your own words, please explain why you would like to work at Farnell Packaging and what employment with our company would help you to achieve in terms of your life goals. Please include in your response consideration of how your personal values and professional skills/competencies would be a positive contribution to our company.

Thank you for your time and for your interest in Farnell Packaging. We wish you well in this process and look forward to discussing how your personal attributes and skills, along with your career goals might be a good fit for a job in this company.

If your application is successful, you are required to update Human Resources if any of the information you have listed changes as a condition of continued employment.

Our HR Department will review your application. If it is determined that there is a role for which you are qualified, you will be contacted for an interview.