



# APPLICATION FOR EMPLOYMENT

*We are a leader and manufacturer of flexible packaging products for many of the major food suppliers in North America.*

*Continuous improvement, employee safety, investment in the latest technology and total commitment to quality and sustainability together are the driving force behind Farnell Packaging Limited's philosophy.*

*We welcome all interested applicants seeking to join our team and require that you provide the following information in order to begin the application process.*

As an equal opportunity employer, Farnell Packaging Limited operates within guidelines and legislation as outlined by the following:

1. Nova Scotia Labour Standards Code: Sets the minimum standards that a workplace must meet when dealing with topics like employee wages, payment of overtime, vacation, termination, etc.
2. Nova Scotia Human Rights Act: Human Rights legislation is subject to federal, territorial and provincial interpretations that determine grounds for discrimination.
3. Occupational Health and Safety Act of Nova Scotia: Subject to provincial interpretation of minimum health and safety standards that all workplaces and specific sectors of employers must implement and follow.
  - All applicants must be a minimum of **16 years of age**.
  - With the exception of students applying for part-time work, applicants must be able to provide proof of a **grade 12 high school diploma** or equivalent.
  - All applicants must be legally entitled to work in Canada.
  - All applicants must be bondable.

Please note: *False information on an application or resume can result in dismissal, even after hiring. Your signature indicates that you have read this note and have presented correct and accurate information about yourself.* Thank you.

**I have read and understood the above information and I will provide complete, accurate and honest personal data in the course of my application of employment at Farnell Packaging Limited.**

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*Signature*

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*Date*

## PERSONAL INFORMATION

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_

Phone(s): \_\_\_\_\_

Email: \_\_\_\_\_

Position Applying For: \_\_\_\_\_

Full Time

Part Time

Ability to work shifts: Day  Evening  Overnight  Weekend  (*check all that apply*)

Have you worked here before: No  Yes  If Yes, when: \_\_\_\_\_

Have you ever been convicted of a crime for which you have not been pardoned?

No  Yes  If Yes, please describe conviction: \_\_\_\_\_

How did you hear about us? (*check all that apply*)

Indeed  Job Bank  Farnell Website  Word of Mouth  Other website: \_\_\_\_\_

Employee Referral  Please provide employee name: \_\_\_\_\_

## EDUCATION

High School (Grade 12) Diploma: No  Yes  School name: \_\_\_\_\_

Equivalent diploma/GED: No  Yes  School name: \_\_\_\_\_

Post-secondary education: \_\_\_\_\_

Additional study/training: \_\_\_\_\_

Previous Experience (*check all that apply*)

Automatic machinery     Extrusion equipment     Printing Press     Manufacturing

Quality control     Foreman/supervisory     Production Line(s)     ISO/HAACP

Forklift     Warehouse     Computers

Other: \_\_\_\_\_

**WORK HISTORY** (Starting with the most recent)

Company	Job Title	Years at Company	Reason for Departure

**WORK REFERENCES** (Please provide at least one direct work supervisor)

Name	Job Title & Company	Phone Number (s) and/or Email

In your own words, please explain why you would like to work at Farnell Packaging Limited:

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Thank you for your time and for your interest in Farnell Packaging Limited. We wish you well in this process and look forward to discussing how your personal attributes and skills, along with your career goals might be a good fit for a job in this company.

If your application is successful, you are required to update Human Resources if any of the information you have listed changes as a condition of continued employment.

***Our Human Resources Department will review your application. If it is determined that there is a role for which you are qualified, you will be contacted for an interview.***