

We are a leader and manufacturer of flexible packaging products for many of the major food suppliers in North America. Continuous improvement, employee safety, investment in the latest technology and total commitment to quality and sustainability together are the driving force behind Farnell Packaging Limited's philosophy.

As an equal opportunity employer, Farnell Packaging Limited operates within guidelines and legislation as outlined by the following:

1. Nova Scotia Labour Standards Code: Sets the minimum standards that a workplace must meet when dealing with topics like employee wages, payment of overtime, vacation, termination, etc.
2. Nova Scotia Human Rights Act: Human Rights legislation is subject to federal, territorial and provincial interpretations that determine grounds for discrimination.
3. Occupational Health and Safety Act of Nova Scotia: Subject to provincial interpretation of minimum health and safety standards that all workplaces and specific sectors of employers must implement and follow.

We welcome all interested applicants seeking to join our team and require that you provide the following information to begin the application process.

- All applicants must be a minimum of **16 years of age**.
- With the exception of students applying for part-time or summer term work, applicants must be able to provide proof of a **grade 12 high school diploma** or equivalent.
- All applicants must be legally entitled to work in Canada.
- All applicants must be bondable.

Please note: False information on an application or resume can result in dismissal, even after hiring. Your signature indicates that you have read this note and have presented correct and accurate information about yourself.

I have read and understood the above information and I will provide complete, accurate and honest personal data in the course of my application of employment at Farnell Packaging Limited.

Signature

Date

PERSONAL INFORMATION

Name:

Pronoun(s): he/him she/her they/them OR: _____

Phone(s):

Email:

Position Applying For:

Full Time Summer/Work Term

APPLICATION INFORMATION

Ability to work shifts (*check all that apply*): Day Overnight Weekend

Have you worked here before: No Yes If Yes, when: _____

Have you ever been convicted of a crime for which you have not been pardoned?

No Yes If Yes, please describe conviction: _____

How did you hear about us? (*check all that apply*)

Indeed Job Bank Farnell Website Word of Mouth Other website: _____

Employee Referral Please provide employee name: _____

EDUCATION & EXPERIENCE

High School (Grade 12) Diploma: No Yes School name: _____

Additional study/training: _____

Previous Experience (*check all that apply*)

- Extrusion equipment Printing Press Manufacturing Forklift
 Quality control Foreman/supervisory ISO/HAACP Computers

WORK HISTORY (Starting with the most recent)

Company	Job Title	Years at Company	Reason for Departure <small>(Resigned, Terminated, End of Contract)</small>

Please Note: Reference Checks and Job Verifications are required during the hiring process. Additional checks such as Education Verification and/or Criminal Background Checks are required for certain positions.

Thank you for your time and for your interest in Farnell Packaging Limited. If your application is successful, you are required to update Human Resources if any of the information you have listed changes as a condition of continued employment.

Our Human Resources Department will review your application. If it is determined that there is a role for which you are qualified, you will be contacted for an interview.