



## Health and Safety Policy

2025

**Safety is our Number One Priority** that supports our goal for Farnell Packaging Limited to be a healthy and safe environment for employees to thrive and be motivated to do their best work. It is through cooperation and collaboration with all employees that we will further our goal to eliminate injury and illness. This is done by complying with, and in many cases exceeding, the legislative requirements of the **Nova Scotia Occupational Health and Safety Act** and all other applicable Provincial Regulations and safe work practices and procedures established at Farnell Packaging.

Each of us must commit to the personal challenge to "lead from where we are" in the prevention of injury and illness in our workplace. Participation in all areas is imperative to the timely reporting and rectification of a hazard, an incident, or a near miss by effectively correcting any issues and giving safety its priority in all Farnell activities.

Farnell Packaging also plays a unique role in the food supply chain. From this position, we have the opportunity to create packaging products that provide the safest product possible to our customers who in turn deliver the essentials of life. By embracing a culture of product and food safety in addition to personal safety, we will ensure that our products meet the highest standards for our customers.

We commit to stay connected and engage each other and make safety our first priority as we commit to challenge the status quo and to continuously improve our processes and continue **Working for the Greater Good**.

Joel Rudolph  
Chief Executive Officer

NS OH&S Act: Section 13(2)e  
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